# **GRADING FOREMAN**

# **DESCRIPTION**

Do you enjoy leadership, coordinating and problem solving? Grading foreman supervise all activities related to excavating, grading, paving, and concrete work. Foreman also supervise and co-ordinate the activities of workers who sets grade stakes to guide equipment operators in sloping highways and fill embankments, using measuring instruments and hand-tools.

## SKILLS

- Work safely as a team, ensuring clear written and oral directions
- Able to perform heavy manual labour for prolonged periods of time
- Read and interpret documents, work with numbers to perform calculations

- Problem solving skills to provide solutions to challenges
- Ability to manage a budget
- Effective time management

## **DUTIES**

- Maintain a budget and purchasing of materials
- Manage and oversee crew members
- Familiarity with soil types and ensuring proper slope and depth of a trenched area
- Resolve work problems and recommend measures to improve productivity
- Supervise, co-ordinate and schedule the activities of workers in construction, paving, drilling and other heavy equipment
- Establish methods to meet work schedules and co-ordinate work activities with other project supervisors or managers

# **EDUCATION**

- A high school diploma is required
- A post-secondary diploma in construction management or a related field may be required

# RELATED PATHWAY OPTIONS

Foreman

Asphalt Crew Member

Site Supervisor

Project Manager

Concrete Form Setter

**SALARY RANGE** 

\$60,000 to \$100,000

# WHERE TO TRAIN





# **OTHER OPTIONS**

#### **CONSTRUCTION ENGINEERING**

GEORGE BROWN COLLEGE

ALGONQUIN COLLEGE

FANSHAWE COLLEGE

LOYALIST COLLEGE

CONESTOGA COLLEGE FLEMING COLLEGE

NOTHERN COLLEGE CANADORE COLLEGE

ST CLAIR COLLLEGE MOHAWK COLLEGE

## **CONSTRUCTION MANAGEMENT**

GEORGE BROWN COLLEGE

CENTENNIAL COLLEGE

FANSHAWE COLLEGE

#### **GETTING STARTED**

## THE OCCA CAN HELP YOU EXPLORE THESE THREE PATHWAYS:

- You can begin by applying for a job directly in the Construction Industry. Once you begin working with a Construction Company or Contractor you will quickly gain the necessary skills needed to advance yourself through in-house, work-as-you-learn training.
- You can get started through an apprenticeship program by combining on the job training with technical in-class training, gaining experience and increased responsibility. You can work in the industry, get paid, and work towards earning credits.
- You can enroll in a University, Community College or a Private Technical School to study and prepare yourself for a Career in Construction. All of this information may be found through our website.



